

**GOVERNMENT OF TELANGANA
ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr.P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Corporation Model Hospital, Nacharam – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from Service – Orders - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Ms.No. 10

Dated: 28-02-2018

Read the following:-

1. From the Director of Insurance Medical Services, Telangana State, Hyderabad, Lr. Rc.No.7892/E1B/2002, dt:22.12.2004.
2. Government Memo No.626/IMS-1/2004, Dt.08-06-2009.
3. Government Memo No.626/IMS-1/2004, Dt.21-12-2009 addressed to the Commissioner Printing, Stationery & Stores Purchase, Andhra Pradesh, Hyderabad.
4. From the Commissioner Printing, Stationery & Stores Purchase, Telangana State, Hyderabad, Gazette No.243, Dt.25, June, 2016.
5. Government Letter No.626/OP&IMS/A2/2004, dt:25.10.2016.
6. From Additional Secretary, TSPSC, Letter No.705/RT/TSPSC/2016, dt:14.02.2017.

ORDER:

In the reference 1st read above, the Director of Insurance Medical Services, Hyderabad Hyderabad has stated that, Dr.P.Srinivas Raju Gupta was selected to the post of Civil Assistant Surgeon in Insurance Medical Services Department through APPSC and posted to ESI Dispensary, Bonthapally and he reported for duty at the place of posting on 18-06-1993 A.N. He was under unauthorized absence from duty from 06.03.1995 to 29-02-2000 and the Director of Insurance Medical Services has imposed the punishment of stoppage of (4) Annual Grade Increments with cumulative effect on him for his unauthorized absence from duty, besides treating the absence period from 06-03-1995 to 29-02-2000 as 'Dies-Non' under F.R., for all purposes. Again the individual has been under unauthorized absence from duty from 01-07-2002 and not reported for duty in spite of the instructions issued by the authorities concerned. The Director of Insurance Medical Services has also issued a Charge Memo to individual as part of disciplinary action under APCS (CC&A) Rules, 1991, for his unauthorized absence from duty and the individual has submitted the explanation which is far from convincing.

2. Further, Dr.M.Praveen Kumar, Deputy Civil Surgeon, ESI Dispensary, Moulali has been appointed as Inquiry Officer, under Rule 20(2) of APCS (CC&A) Rules, 1991 to inquire into the unauthorized absence of the Medical officer and the Inquiry Officer submitted his report stating that the charges framed against the Medical Officer are proved and a copy of the Inquiry Report has been communicated to Medical Officer with a direction to submit his representation, if any, on the Inquiry Report and the individual has submitted nothing.

3. The Director of Insurance Medical Services has also stated that the orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department, dt.04-09-2003, G.O.Ms.No.8, Finance (FR.I) Department, Dt.08-01-2004 and G.O.Ms.No.11 Finance (FR.I) Department, dt.13-01-2004 that in all the cases of unauthorized absence to duty for a continuous period exceeding 'one year', the penalty of removal from service shall be imposed on the Government Employee, after duly following the procedure laid down in APCS (CC&A) Rules, 1991. In the instant case, the Medical officer is an approved probationer in the category of Civil Assistant Surgeon and his unauthorized absence from 01-07-2002 onwards is

more than (5) years and hence as per the Government orders, he is liable for removal from Government Service and requested the Government to remove the individual from service and issue necessary orders.

4. Government after careful examination of the matter have decided that the penalty of removal from service may be imposed against P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Hospital, Nacharam after duly following the procedure laid down in APCS (CC&A) Rules, 1991 as per G.O.Ms.No.260, General Administration (Ser.C) Department, dt.04-09-2003 for his continuous unauthorized absence from duty w.e.f 01.07.2002.

5. In the reference 2nd read above, Government have issued show cause notice along with Inquiry report to Dr.P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Hospital, Nacharam under sub-rule 4 of Rule 21 of TSCS (CC&A) Rules 1991 and directed to submit his written explanation if any within 15 days from the date of receipt of the memo. The Medical officer has not submitted any written explanation in the matter.

6. In the reference 3rd read above, the Government has requested the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad to publish the show cause notice and Enquiry report in Extra-ordinary Gazette and supply a copy of the same immediately for taking further action in the matter.

7. In the reference 4th read above, the Commissioner, Printing, Stationery & Stores Purchase, Telangana State, Hyderabad has published the show cause notice with Enquiry report in Extra-ordinary Gazette No.243, dt:25.6.2016.

8. In the reference 5th read above, Government have requested the Secretary, Telangana State Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" for unauthorized absence of duty from 1.7.2002 onwards in respect of Dr. P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Hospital, Nacharam.

9. In the reference 6th read above, the Additional Secretary, Telangana State Public Service Commission, Hyderabad has informed that the Commission has agreed with the proposal of the Government to impose penalty of removal from service against Dr.P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Corporation Model Hospital, Nacharam for his unauthorized absence.

10. After careful examination of the matter, Government have decided to impose the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr. P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Corporation Model Hospital, Nacharam for his unauthorized absence from duty with effect from 1.07.2002, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

11. Accordingly, Government hereby order to impose a penalty of "Removal from Service" as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr.P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Corporation Model Hospital, Nacharam for his unauthorized absence from duty with effect from 1.07.2002, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

12. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**Dr.SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr. P.Srinivas Raju Gupta, Civil Assistant Surgeon, ESI Corporation Model Hospital, Nacharam, through the Director of Insurance Medical Services, Telangana, Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad
(along with the Original Record of Director of Insurance Medical Services, Hyderabad bearing No.7892/E1B/2002 containing 64 pages)

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General, Telangana, Hyderabad.

Sc/Sf

//FORWARDED :: BY ORDER//

SECTION OFFICER